

# STRATEGIC CYBER STAFFING

## Advisory Services



Fill resource gaps from our extensive network of cyber talent, and avoid the recruitment delays that can leave you exposed to greater risk.

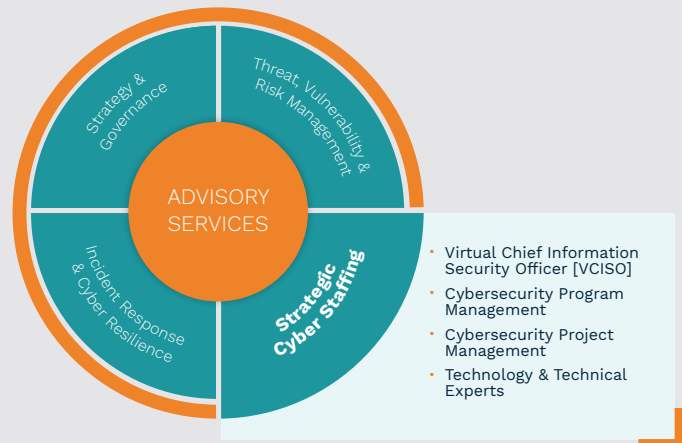
Cybersecurity teams face a growing challenge to recruit and retain staff with the skillsets needed to manage advanced cyber technologies and security programs. Demand for qualified candidates is outpacing supply worldwide, and many organizations find that without the right people in place, progress of their security programs is at risk.

Kudelski Security's Strategic Cyber Staffing Service offers access to a wide network of qualified cybersecurity experts who can help organizations fill key roles at both strategic and technical levels – from virtual CISOs to technology and subject matter experts. Whatever your needs, our goal is to equip you with the right resources to avoid delays in strengthening cybersecurity posture and driving business forward.

## Strategic Cyber Staffing - Advisory Services

### Key Outcomes

- Seamless progression of cybersecurity initiatives while searching for permanent staff
- Knowledge transfer to internal staff, supporting in-house development of skills and experience
- Efficient use of resources through rapid recruitment of the right candidates for both short-term and permanent roles
- Agile staffing with unique skillsets, avoiding the need to hire certain specialized resources, full-time
- Engagement planning is streamlined with definition of KPIs and milestones to help ensure success



### The Kudelski Security Advantage



Provision of cybersecurity staff for every role within the scope of a security program



Access to experienced and highly certified professionals with expertise in cybersecurity strategy and technology



Ability to find and place staff faster than recruiting firms, as security is our core business

## How We Engage

Kudelski Security takes a collaborative approach in delivering our Strategic Cyber Staffing Services, working closely with you to ensure we find the best fit. Clients can also access Kudelski Security's wide range of cybersecurity services and expertise to help build comprehensive programs.

### Define

Before we begin searching for candidates, we work with you to precisely define the role, and understand requirements and expectations.

### Evaluate

Our team then leverages our network to source and present suitable candidates.

### Establish the Team

The resource you chose will serve as a member of your team for the defined period of time and will complete a full knowledge transfer upon staffing agreement completion.

Whatever your cyber staffing gaps, we can help equip you with the right resources to manage, develop, or support your cybersecurity program and ensure continuous improvement.

## Strategic Cyber Staffing

Kudelski Security leverages our Cybersecurity Alliance Ecosystem (CAE) of highly qualified industry resources to find you the right talent. Should the need emerge, our in-house cybersecurity staff can also be made available on a temporary basis.

- **Virtual Chief Information Security Officer (VCISO):** Our CISO Leadership network is one of the largest in North America and Europe. Drawing on their knowledge and executive-level experience, the selected CISO will provide continued direction to the growth of your program. Our CISOs will use a proven methodology to quickly understand your business and existing initiatives, and monitor the progress of your cyber program. They can also take a fresh look at your strategy and develop a long-term cybersecurity roadmap. Our CISO Leaders offer remote, part-time support to clients, but can also work onsite, full time.
- **Cybersecurity Program Management:** Our resources have strong competency levels in all stages of cybersecurity program management, from identifying cyber initiatives to operationalizing them. They understand how people, process and technology work together in support of business objectives and will drive forward your cyber program effectively.
- **Cybersecurity Project Management:** Cybersecurity Project Managers can join your staff on a temporary basis to carry out time-sensitive or transformation-based cybersecurity projects. Our seasoned project managers are able to adapt quickly to different corporate environments and deliver outputs within scope, on time and on budget.
- **Technology & Technical Experts:** Our team can provide both technology and technical resources to fill your capability gaps. Whether you need to conduct a third-party risk assessment, or need to deploy, manage and maintain technology, we will source the right person with the right skillset for the task at hand.

Strategic Cyber Staffing is one of four service pillars under Kudelski Security Advisory Services. The other three pillars of which Kudelski Security has deep knowledge and experience are Strategy & Governance, Threat, Vulnerability & Risk Management, and Incident Response and Cyber Resilience.

Kudelski Security, a division of the Kudelski Group (SIX: KUD.S), is an innovative, independent provider of tailored cybersecurity solutions to enterprises and public sector institutions. Kudelski Security is headquartered in Cheseaux-sur-Lausanne, Switzerland, and Phoenix, Arizona, with operations in countries around the world.

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